



Attorneys at Law

*The interface of workers' compensation claims
with general liability and labor claims.*

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I. Interface of Workers' Compensation Claims and Labor Claims

A. Americans with Disabilities Act (ADA)

1. Application
2. Definition of disability under the ADA versus definition of disability under workers' compensation.
3. Rehiring workers' compensation claimants

B. EEOC

1. When does the EEOC become involved?
2. Investigation of EEOC claims

C. Workers' Compensation Retaliation

1. Who can sue?
2. How to avoid exposure

II. Interface of Workers' Compensation Claims and General Liability Claims

A. Workers' Compensation Immunity

1. Who is immune?
2. Piercing the workers' compensation immunity veil

B. Subrogation

1. Assisting the claimant in his third party claim
2. Recovery
3. Stepping in the claimant's shoes

C. Independent contractors

1. Exposure present despite the contractors having insurance
2. How to protect yourself